



Owner Operator Pay Package

FHLines, LLC
1250 W. Bel Ayr Drive, Waukesha, WI 53188
414-308-5273
www.fhlines.com

U.S. DOT: 3027908

MC: 037873

- Line Haul
 - 83% of gross line haul when using owner operator's trailer, or
 - 78% when using FHLines' trailer
- 100% accessorial charges paid to owner operator
- Settlements paid weekly via direct deposit or the like
- Self-Dispatch
 - FHLines offers self-dispatching.
 - Paid subscriptions to mymember access to the DAT load board and ITS Pro load boards provided by FHLines.
- Liability and Cargo Insurance
 - Provided by FHLines.
- Fuel Cards
 - FHLines provides owner operator NASTC Fleet One fuel cards.
 - Owner operator reimburses FHLines for fuel on a weekly basis out of their settlement.
- Electronic Logging Device (ELD)
 - FHLines provides owner operator with KeepTruckin ELD at FHLines expense.
 - FHLines maintains the KeepTruckin subscription.



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- Bypass and Tolls
 - FHLines provides ByPass device, which will work as a toll device for most tolls throughout the US.
 - Monthly ByPass subscription cost is split 50/50 between FHLines and the owner operator.
 - Owner operator reimburses toll costs as FHLines receives and pays the toll statements out of their settlement.
- Health Insurance Reimbursement Account
 - FHLines will reimburse the owner operator up to \$250/mo in health insurance related expenses.
- International Fuel Tax Agreement (IFTA)
 - FHLines will file quarterly IFTAs on the behalf of the owner operator at no expense.
 - All road use taxes, fuel taxes, and fees involved, are the responsibility of the owner operator.
- Referral bonus of \$1,000.
 - Paid to the owner operator after referral has reached their one-year anniversary.
- Educational Reimbursement Account
 - After one year of being under contract with FHLines, owner operator will have access of up to \$1,000 of pre-approved educational or seminar expenses.